

To: Charter School Superintendent Addressed

From: Rodney Watson, PhD

Date: May 15, 2025

Re: Charter School Board of Directors Training Survey

Region 4 is honored to provide services and training to the Charter School boards and directors within our region. We recognize the critical role these services play in supporting your efforts to establish and maintain effective board-superintendent relationships.

To better serve your boards and directors, we kindly ask that you complete a brief survey. Your responses will provide valuable insights that will help us tailor our training and support offerings to better meet your needs. Please complete the survey [HERE](#). We appreciate your time and request that you respond at your earliest convenience.

If you have any questions, please contact Paul Castro, Chief of the Center for Systemic District Support paul.castro@esc4.net 713.744.4460 or Dr. Rolando “Rudy” Treviño, Chief Officer of Superintendent and School Board Supports, at 713.744.1044 or rudytrevino@esc4.net.

Region 4 Charter School
Superintendent and Board of
Directors Services Survey



To: Charter School Superintendent Addressed

From: Rodney Watson, PhD

Date: May 15, 2025

Re: Required School Board Training – Evaluating and Improving Student Outcomes (EISO) and Orientation to the Texas Education Code (OTEC)

Evaluating and Improving Student Outcomes (EISO) school board training was required by passage of Senate Bill (SB) 1566 in the 85th Texas Legislature in 2017. The statute requires “a trustee to complete at least three hours of training every two years on evaluating student academic performance.” This training is also required of newly elected trustees within their first 120 days (4 months) of service. Likewise, Texas Administrative Code (TAC) Title 19, Part 2, Chapter 61, Rule §61.1 requires new trustees to complete the *Orientation to the Texas Education Code (OTEC)* within their first year in office.

To assist trustees with meeting these essential training requirements, Region 4 is pleased to offer various training opportunities. Details for each session are included on the following page. The cost of the in-person sessions are \$90 per participant with lunch or dinner included. The on-demand session is \$100 per participant. To register, visit www.esc4.net, select “Professional Development”, and enter the Session ID number listed for the desired session or use the link in the chart. *Please note that the state rule precludes EISO sessions from being provided in an online or virtual format, so all sessions are in-person.*

The EISO training requirement can also be met through a qualified Team of Eight training session offered by Region 4. The Texas Association of School Boards (TASB) has informed us that they will also offer an EISO session during their Summer Leadership Institute (SLI) sessions in June. Visit <https://www.tasb.org/training-events/sli> for more information.

This information will also be shared with your administrative assistant via email. If you have any questions, please contact Dr. Rolando “Rudy” Treviño at rudytrevino@esc4.net. Additionally, you may contact Elena Vega at 713.744.6308.

May 15, 2025

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**EVALUATING AND IMPROVING STUDENT OUTCOMES (EISO) &
ORIENTATION TO THE TEXAS EDUCATION CODE SESSIONS
SUMMER 2025**

In-person Sessions

Location: Region 4 ESC- McKinney Conference Center

Cost: \$90 per participant (*includes lunch or dinner*)

Registration: Visit www.esc4.net, select Professional Development, and enter the session ID or use the provided links below.

E.I.S.O.

June 5, 2025

6:00 – 9:00 p.m.

[Session ID: 1896419](#)

E.I.S.O.

July 16, 2025

9:00 a. m. – noon

[Session ID: 1896979](#)

O.T.E.C.

July 16, 2025

1:00 – 4:00 p. m.

[Session ID: 1907312](#)

E.I.S.O.

July 24, 2025

6:00 – 9:00 p.m.

[Session ID: 1907064](#)

E.I.S.O.

August 27, 2025

9:00 a. m. - noon

[Session ID: 1896981](#)

O.T.E.C.

August 27, 2025

1:00 – 4:00 p. m.

[Session ID: 1907313](#)

On-Demand *Orientation to the Texas Education Code* is available:

[Session ID: 1688890](#)

SCHOOL BOARD TRAINING

EVALUATING AND IMPROVING STUDENT OUTCOMES (E.I.S.O)

 *Attention All Trustees*

Did you know . . .

Newly Elected Trustees must complete 3 hours of E.I.S.O. training within the first 120 days of taking office, and **Current Trustees** must complete E.I.S.O. training every two years to fulfill continuing education requirements?


(TEC 11.159, TAC 61.1, TGC 551.005.552012)

Region 4 has you covered!


We have two convenient training options available.
Choose what works best for you!


Evening

 6:00 p.m.–9:00 p.m.

 Wednesday,
June 5, 2025

 [Session ID: 1896419](#)


 Thursday,
July 24, 2025


 [Session ID: 1907064](#)

**Dinner will be served at 5:30 p.m.*

*Morning**

 9:00 a.m. - 12:00 p.m.

 Wednesday,
July 16, 2025


 [Session ID: 1896979](#)


 Wednesday,
August 27, 2025

 [Session ID: 1896981](#)

**Lunch will be served at 12:00 p.m.*

**Region 4 is also offering the required Orientation to the Texas Education Code training from 1:00 p.m. - 4:00 p.m. on these days. Click [here](#) to register.*

 Region 4 MCC
7200 Northwest Drive
Houston, TX 77092

 713.744.6308 or elena.vega@esc4.net



REGISTER TODAY

REGION 4

SCHOOL BOARD TRAINING

ORIENTATION TO THE TEXAS EDUCATION CODE



Newly Elected Trustees must complete the orientation to the Texas Education Code training within the first year of service.

(TEC 11.159, TAC 61.1, TGC 551.005.552012)

Region 4 has a convenient OnDemand option that allows participants 180 days to complete the required course and earn 3 hours of Continuing Education.

OnDemand

 Available now through August 31, 2025

 [Session ID: 1688890](#)

 onDemand Course* 180 days to complete


**An email will be sent within 24 hours of registration with the link to the course.*




In Person

July 16

August 27

 [Session ID: 1907312](#)

 [Session ID: 1907313](#)

 1:00 - 4:00 p.m.


 1:00 - 4:00 p.m.


**Region 4 is also offering the required E.I.S.O. training from 9:00 a.m. - 12:00 p.m.. on these days.
Click [here](#) to register for E.I.S.O.*



REGISTER TODAY

 713.462.7708 or elena.vega@esc4.net

 www.esc4.net

 Region 4 MCC
7200 Northwest Drive
Houston, TX 77092

REGION 4

SUPERINTENDENT AND *Board Services*



»» Superintendent Development Services

- Aspiring Superintendent and Leadership Academy
- Superintendent Certification
- Superintendents' Leadership Network
- Topical Seminars for Superintendent Enrichment

»» School Board Training (includes EISO)

Receive up to six (6) hours of training on

- district and superintendent goal setting,
- new board member orientation,
- legal and legislative updates, and
- team building.

»» Why Choose Region 4?

- We are a state-approved provider of school board training.
- Training is led by experienced superintendents.
- We can customize training to suit your district's individual needs.
- Our services are provided at an affordable flat rate with no additional fees.



Dr. Rudy Treviño
rudy.trevino@esc4.net

TAKE THE *Next Step* IN YOUR CAREER



**Now Enrolling
Class of 2025-2026**

Aspiring Superintendent and Leadership Academy

THE ACADEMY IS STRUCTURED FOR

- individuals pursuing superintendency as a career choice,
- administrators or principals seeking a senior central office position, and
- central office administrators hoping to gain a better understanding of the superintendent's role.

THE ACADEMY INCLUDES

- six full-day sessions designed for administrators seeking superintendency or a senior-level administration position with focused emphasis on key issues instrumental to a superintendent's success,
- discussion panels with prominent practicing superintendents,
- distinguished speakers with highly successful experiences and statewide recognition, and
- exceptional networking opportunities.



The academy does not include the Texas Superintendent certification.

However, you can expand your program with online instruction and in-district field experience to obtain Texas Superintendent certification. Visit esc4.net/Superintendent for application details.

Registration Deadline

Thursday, September 4, 2025

esc4.net/PD | Session ID: 1907924
713.744.6385 | rudy.trevino@esc4.net

Aspiring Superintendent and Leadership Academy



Sessions will be conducted in person. Space is limited, so register today!

Session 1

Thursday,
September 18, 2025
9:30 a.m.–3:30 p.m.

The Superintendency: An Overview

(competencies, job search, ethics, board relationships, other issues)

Session 2

Thursday,
October 23, 2025
9:30 a.m.–3:30 p.m.

Superintendent as Instructional Leader

(visioning, strategic planning, academic accountability, special programs)

Session 3

Thursday,
November 13, 2025
9:30 a.m.–3:30 p.m.

Superintendent as Financial Leader

(funding sources, public education finance, taxes, budget management)

Session 4

Thursday,
January 15, 2026
9:30 a.m.–3:30 p.m.

The Superintendent and the Law

(human resources, student and parent rights, open meetings, public information)

Session 5

Thursday,
February 12, 2026
9:30 a.m.–3:30 p.m.

Superintendent as Operational Leader

(facilities, transportation, child nutrition, technology, bonds, safety)

Session 6

Thursday,
April 23, 2026
9:30 a.m.–3:30 p.m.

Superintendent as Community Leader

(life after certification, community engagement, advocacy)

Registration Fee: \$1,000 | **Registration Deadline:** Thursday, September 4, 2025



For more information, contact:

Rudy Treviño, EdD
Chief Officer, Superintendent and Board Services
rudy.trevino@esc4.net | 713.744.6385

REGION
— EDUCATION SERVICE CENTER —