

SUPERINTENDENT MEETING

County Group Agenda

Date: October 8, 2025

Time: 10:00 AM - 12:00 PM

Location: Santa Fe ISD

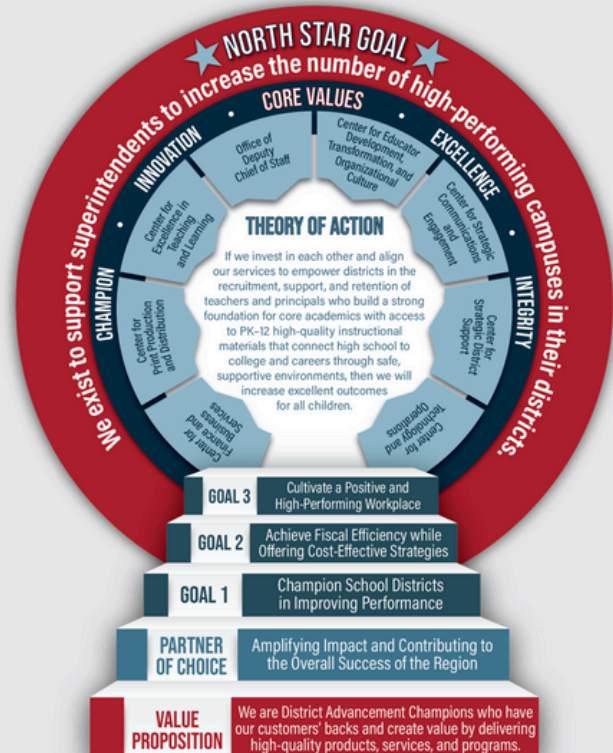
Meeting Address: Santa Fe ISD, 4133 Warpath Ave., Santa Fe, Texas 77510

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

10:00 AM	WELCOME & CALL TO ORDER: GALVESTON COUNTY ROUNDTABLE
Dr. Rodney Watson, R4 Executive Director	<ul style="list-style-type: none"> • Meeting Purpose: <ul style="list-style-type: none"> ◦ Deeper, more honest conversations in a smaller group setting ◦ Shared context and local relevance ◦ Strong peer connections ◦ More personalized support
10:10 AM	CONNECTION: ONE ASK; ONE OFFER
Paul Castro, R4 Chief, Strategic District Support	<ul style="list-style-type: none"> • Pair Up Peer-to-Peer <ul style="list-style-type: none"> ◦ One Ask: something you need (support, resource, advice) ◦ One Offer: something you can give (strategy, tool, encouragement)
10:30 AM	VOICES FROM THE DISTRICTS
Dr. Rudy Trevino, Chief Officer, Strategic District Support	<ul style="list-style-type: none"> • Individual Reflection: <ul style="list-style-type: none"> ◦ What's keeping you up at night? ◦ What's one bright spot or innovation in your district? • Small Group Share & Discussion

11:00 AM	IF YOU REALLY KNEW MY DISTRICT
<p>Dr. Rodney Watson, R4 Executive Director and R4 Leadership Cabinet Members</p>	<ul style="list-style-type: none"> • Superintendent Sentence Starter: <i>If you really knew my district...</i> <ul style="list-style-type: none"> ◦ We're going beyond the numbers to complete this sentence. This answer might be a unique challenge, hidden strength, community story, or even a leadership struggle or triumph. • Individual Share Out • Large Group Reflections: <ul style="list-style-type: none"> ◦ What's one way Region 4 could walk alongside you in that reality? ◦ If we could do one thing differently to support you, what would it be? ◦ If we could walk in your shoes for a day, what would we experience? ◦ What's one way we could show up more meaningfully in your district's story? ◦ What's one way we could better connect superintendents across similar districts?
11:55 AM	FINAL WORD
<p>Dr. Rodney Watson, R4 Executive Director</p>	<ul style="list-style-type: none"> • Leadership Launch <p>Courageous leadership isn't about being fearless; it's about being bold enough to act while still feeling the fear. The bravest leaders aren't the loudest in the room, they're the ones who speak up when it matters most.</p> <p><i>~Inspired by Simon Sinek & Brené Brown</i></p>

Strategic PRIORITIES



REGION 4 CONSIDER IT DONE.

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