

SUPERINTENDENT MEETING

County Group Agenda

Date: October 9, 2025

Time: 10:00 AM - 12:00 PM

Location: Alvin ISD

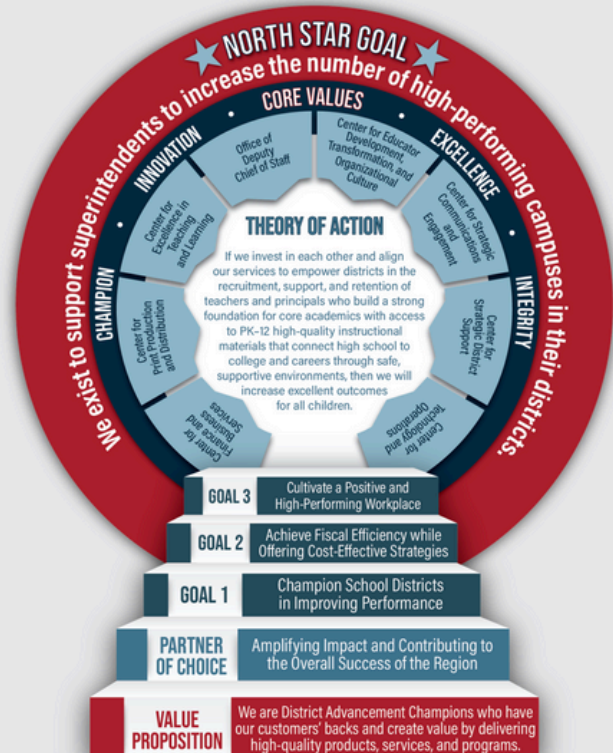
Meeting Address: Alvin ISD, 301 E. House St., Alvin, Texas 77511

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

10:00 AM	WELCOME & CALL TO ORDER: BRAZORIA COUNTY ROUNDTABLE
Dr. Rodney Watson, R4 Executive Director	• Meeting Purpose: ◦ Deeper, more honest conversations in a smaller group setting ◦ Shared context and local relevance ◦ Strong peer connections ◦ More personalized support
10:10 AM	CONNECTION: ONE ASK; ONE OFFER
Paul Castro, R4 Chief, Strategic District Support	• Pair Up Peer-to-Peer ◦ One Ask: something you need (support, resource, advice) ◦ One Offer: something you can give (strategy, tool, encouragement)
10:30 AM	VOICES FROM THE DISTRICTS
Dr. Rudy Trevino, Chief Officer, Strategic District Support	• Individual Reflection: ◦ What's keeping you up at night? ◦ What's one bright spot or innovation in your district? • Small Group Share & Discussion

11:00 AM	IF YOU REALLY KNEW MY DISTRICT
Dr. Rodney Watson, R4 Executive Director and R4 Leadership Cabinet Members	• Superintendent Sentence Starter: <i>If you really knew my district...</i> ◦ We're going beyond the numbers to complete this sentence: This answer might be a unique challenge, hidden strength, community story, or even a leadership struggle or triumph. • Individual Share Out • Large Group Reflections: ◦ What's one way Region 4 could walk alongside you in that reality? ◦ If we could do one thing differently to support you, what would it be? ◦ If we could walk in your shoes for a day, what would we experience? ◦ What's one way we could show up more meaningfully in your district's story? ◦ What's one way we could better connect superintendents across similar districts?
11:55 AM	FINAL WORD
Dr. Rodney Watson, R4 Executive Director	• Leadership Launch Courageous leadership isn't about being fearless; it's about being bold enough to act while still feeling the fear. The bravest leaders aren't the loudest in the room, they're the ones who speak up when it matters most. <i>~Inspired by Simon Sinek & Brené Brown</i>

Strategic PRIORITIES



REGION 4 CONSIDER IT DONE.

Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
Jeff Kohrman, Chief, Chief Technology Officer	281.787.8609	jeff.kohrman@esc4.net
Stephanie Noriega, Chief, Communications	832.541.3121	stephanie.noriega@esc4.net
Mike Houser, Chief, Print & Production	832.873.4462	mike.houser@esc4.net
Pamela Fariñas, Chief Officer, Strategic Organization & Alignment	832.971.0756	pamela.farinas@esc4.net
Dr. Rudy Treviño, Chief Officer Superintendent & Board Services	832.594.8298	rudy.trevino@esc4.net

Executive Success Partners:

Dr. Lupita Hinojosa	713.201.8380	lupita.hinojosa@esc4.net
Mr. James Hopper	254.379.0471	james.hopper@esc4.net
Dr. Jessica Johnson	979. 574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net