

SUPERINTENDENT MEETING

County Group Agenda

Date: October 8, 2025

Time: 10:00 AM - 12:00 PM

Location: Santa Fe ISD

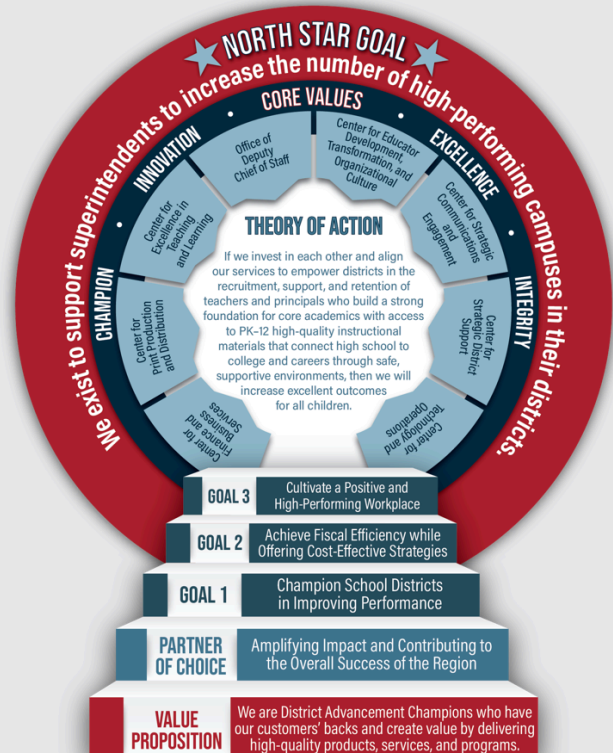
Meeting Address: Santa Fe ISD, 4133 Warpath Ave., Santa Fe, Texas 77510

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

10:00 AM	WELCOME & CALL TO ORDER: GALVESTON COUNTY ROUNDTABLE
Dr. Rodney Watson, R4 Executive Director	• Meeting Purpose: ◦ Deeper, more honest conversations in a smaller group setting ◦ Shared context and local relevance ◦ Strong peer connections ◦ More personalized support
10:10 AM	CONNECTION: ONE ASK; ONE OFFER
Paul Castro, R4 Chief, Strategic District Support	• Pair Up Peer-to-Peer ◦ One Ask: something you need (support, resource, advice) ◦ One Offer: something you can give (strategy, tool, encouragement)
10:30 AM	THE CONNECTION POINT
Dr. Rodney Watson, R4 Executive Director	• ESC Accountability & Evaluation • TEA School Board Training Updates • Awards & Announcements • LASO Cycle 4.0 Application Open through December 1, 2025

11:00 AM	IF YOU REALLY KNEW MY DISTRICT
Dr. Rodney Watson, R4 Executive Director and R4 Leadership Cabinet Members	• Superintendent Sentence Starter: <i>If you really knew my district...</i> ◦ We're going beyond the numbers to complete this sentence. This answer might be a unique challenge, hidden strength, community story, or even a leadership struggle or triumph. ◦ Group Share • Reflections: Individual Think Time, Partner Talk & Group Share ◦ What's your # 1 district priority now? How are you tackling it? Who is your partner in solving it to ensure impact? ◦ If there's one thing we could do differently to support you, what would it be? ◦ If we could walk in your shoes for a day, what would we learn or experience? ◦ What's one way we could show up more meaningfully in your district's story? ◦ What's one way we could better connect superintendents across similar districts (i.e. county cluster groups)?
11:55 AM	TURN & TALK WITH YOUR COLLEAGUES
Dr. Rodney Watson, R4 Executive Director	• This is your time to connect, celebrate progress, and spark new possibilities; don't miss it! Courageous leadership isn't about being fearless; it's about being bold enough to act while still feeling the fear. The bravest leaders aren't the loudest in the room, they're the ones who speak up when it matters most. <i>~Inspired by Simon Sinek & Brené Brown</i>
11:55 AM	FUEL & CONNECT
	• Conversations Over Lunch

Strategic PRIORITIES



REGION 4 **CONSIDER IT DONE.**

Region 4 Leadership:

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