

# SUPERINTENDENT MEETING

## Agenda

**Date:** October 7, 2025

**Time:** 10:00 AM - 1:00 PM

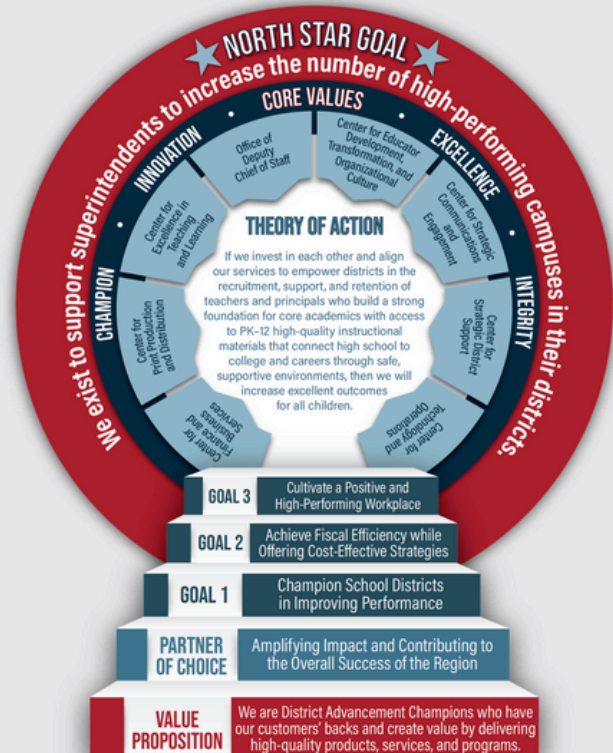
**Location:** R4 MCC 100 A–F

PORTAL ACCESS: Visit [esc4.net](https://esc4.net) > Explore > Superintendent > Portal

10:00 AM	WELCOME & LAUNCH WITH PURPOSE
Dr. Jenny McGown, Superintendent, Klein ISD, R4 Executive Committee Chair	<ul style="list-style-type: none"> <li>• One Norm: This is a safe space where courage meets strategy.</li> </ul>
10:05 AM	THE CONNECTION POINT
Dr. Rodney Watson, R4 Executive Director	<ul style="list-style-type: none"> <li>• ESC Accountability &amp; Evaluation</li> <li>• TEA School Board Training Updates</li> <li>• Awards &amp; Announcements</li> <li>• LASO Cycle 4.0 Application Open through December 1, 2025</li> </ul>
10:25 AM	COLLEGE READINESS IN FOCUS: IS YOUR DISTRICT TSI READY?
Robert Reeves, R4 Asst. Director, Accountability; and Dr. Pri Desai, R4 Regional CTE Coordinator, Accountability, Research and Compliance Services	<ul style="list-style-type: none"> <li>• Get ready to dive into your district's TSI performance report and hear firsthand from R4's Robert Reeves and Dr. Pri Desai as they share powerful insights and the impact of the college readiness prep course. Discuss key trends with your colleagues, opportunities, and next steps. This is more than just data; it's about unlocking opportunity and shaping futures. <ul style="list-style-type: none"> <li>◦ Q&amp;A</li> <li>◦ Collaborative Discussion with Colleagues</li> <li>◦ Actionable Insights You Can Take Back to Your District</li> </ul> </li> </ul>
10:55 AM	TURN & TALK WITH YOUR COLLEAGUES
Paul Castro, R4 Chief, Strategic District Support	<ul style="list-style-type: none"> <li>• This is your time to connect, celebrate progress, and spark new possibilities; don't miss it!</li> </ul>

11:05 AM	SECURE EVERY CAMPUS
Ken Culbreath, R4 Director Office of Emergency Management & School Safety	<ul style="list-style-type: none"> <li>School Safety Briefing</li> </ul>
11:15 AM	ACCOUNTABILITY UNPLUGGED: TEA ROADSHOW
Katie Jubert, MSA, Director of Policy and Communications, Performance Reporting, Texas Education Agency	<ul style="list-style-type: none"> <li>This is a special <b>TEA Accountability Refresh Roadshow</b> for Superintendents, CAOs, and District Accountability leaders to discuss potential changes for the 2028 refresh, hear TEA answers to district and campus planning questions, and allow leaders to provide direct feedback to TEA on the proposed updates.</li> <li><i>Please invite your CAO and District Accountability Leaders (max +3) to attend the Superintendent meeting beginning at 10:25 AM to hear the TSI and TEA updates. Your +3s are also invited to stay for lunch.</i></li> </ul>
12:15 PM	STATEWIDE LEADERSHIP VOICES
Dr. Jenny McGown, Superintendent, Klein ISD, R4 Executive Committee Chair	<ul style="list-style-type: none"> <li>Organization Reports</li> </ul>
12:25 PM	UNITED IN ACTION
Dr. Roosevelt Nivens, Lamar CISD Superintendent and 2025 TASB State Superintendent of the Year	<ul style="list-style-type: none"> <li>Leadership Launch</li> </ul>
12:30 PM	FUEL & CONNECT
Mr. Chris Jamail, TCG Partner and Chief Marketing Officer	<ul style="list-style-type: none"> <li>Coversations Over Lunch or Dine &amp; Dash (to-go box)</li> </ul> <p><i>Thank you to our lunch sponsor, TCG, a HUB International Company</i></p>

# Strategic PRIORITIES



## REGION 4 **CONSIDER IT DONE.**

### Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
Jeff Kohrman, Chief, Chief Technology Officer	281.787.8609	jeff.kohrman@esc4.net
Stephanie Noriega, Chief, Communications	832.541.3121	stephanie.noriega@esc4.net
Mike Houser, Chief, Print & Production	832.873.4462	mike.houser@esc4.net
Pamela Fariñas, Chief Officer, Strategic Alignment & Integration	832.971.0756	pamela.farinas@esc4.net
Dr. Rudy Treviño, Chief Officer Superintendent & Board Services	832.594.8298	rudy.trevino@esc4.net

### Executive Success Partners:

Dr. Lupita Hinojosa	713.201.8380	lupita.hinojosa@esc4.net
Mr. James Hopper	254.379.0471	james.hopper@esc4.net
Dr. Jessica Johnson	979.574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net

# STATE LEADERSHIP ORGANIZATION OFFICERS

## Organization Reports

### TASA Legislative Committee Update

- Dr. Paula Patterson, Crosby ISD
- Dr. Ken Gregorski, Katy ISD

### TASA Advocacy Committee

- Dr. Jennifer Blaine, Spring Branch ISD

### TASA Executive Committee Update

- Dr. Roosevelt Nivens, Lamar CISD, President-Elect
- Dr. Martha Salazar-Zamora, Tomball ISD, Immediate Past President
- Dr. Walter Jackson, La Porte ISD, Regional Member
- Mr. Tory Hill, Channelview ISD, At-Large Member

### Texas Leadership Center Board

- Dr. Robert Bostic, Stafford MSD, Vice Chair
- Dr. Martha Salazar-Zamora, Tomball ISD, TASA Past President
- Dr. Roosevelt Nivens, Lamar CISD, TASA President-Elect

### Texas Association of Community Schools (TACS) Update

- Dr. Paula Patterson, Crosby ISD, Executive Committee
- Dr. Martha Salazar-Zamora, Tomball ISD, Legislative Committee
- Mr. Steven Galloway, Columbia-Brazoria ISD, Audit Committee
- Mr. Mike Homann, Danbury ISD, Scholarship Committee

### Texas Association of Mid-Size Schools (TAMS) Update

### Commissioner's Advisory Cabinet of Superintendents

- Dr. Jenny McGown, Klein ISD
- Dr. Martha Salazar-Zamora, Tomball ISD

### Region 4 Superintendents Study Group Executive Committee Officers 2025–2026

- Dr. Jenny McGown, Chair
- Dr. Paula Patterson, Vice Chair
- Dr. Martha Salazar-Zamora, Secretary
- Dr. Randal O'Brien, Past Chair