

SUPERINTENDENT MEETING

Agenda

Date: December 10, 2025

Time: 9:00 AM - 1:00 PM

Location: R4 MCC 100 A-F

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

9:00 AM	TEA SUPERINTENDENT TALK
Dr. Nicholas Keith, Associate Commissioner of Curriculum and Instruction, TEA	• Five Key Moves: System Changes for Improvements in Mathematics • Guiding superintendents and district leaders through evidence-based practices in curriculum, instruction, assessment, professional development, and managed instruction.
11:00 AM	REMARKS FROM REGION 4
Dr. Rodney Watson, R4 Executive Director	• Executive Director Message
11:15 AM	LUNCH
	• You and your designee guests are invited to stay for lunch before we transition to the superintendent presentation
11:45 AM	FEATURED SPEAKER
Bill King, Fellow in Public Finance, Rice University's Baker Institute for Public Policy	• "Future Demographics of the Greater Houston Area"

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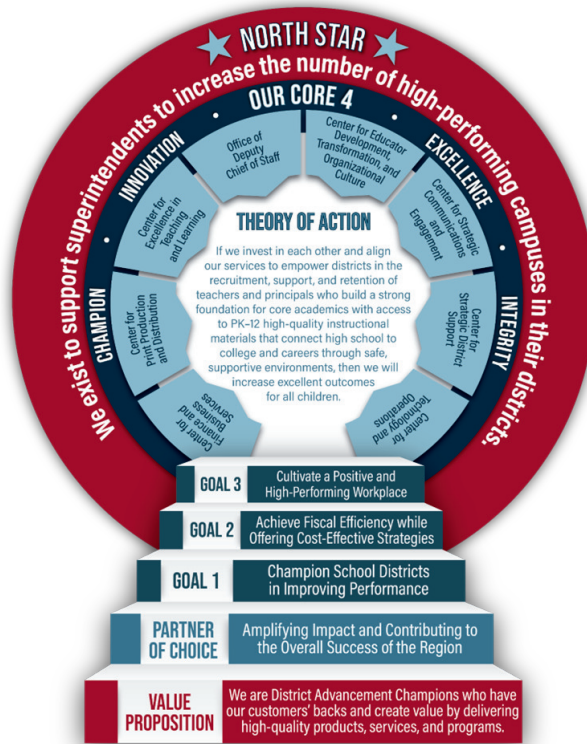
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12:30 PM	ACCOUNTABILITY UPDATE
Robert Reeves, R4 Assistant Director, Accountability and CCMR	• RDA • College Prep Update
12:50 PM	SECURE EVERY CAMPUS
Ken Culbreath, R4 Director, Office of Emergency Management & School Safety	• School Safety Briefing
1:00 PM	LEADERSHIP LAUNCH
Dr. Jenny McGown, Superintendent, Klein ISD, R4 Executive Committee Chair	• Organization Reports



REGION 4

CONSIDER IT DONE.

Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
Mark Miranda, Chief, Technology and Integrated Operations	281.787.8609	mark.miranda@esc4.net
Stephanie Noriega, Chief, Communications	832.541.3121	stephanie.noriega@esc4.net
Mike Houser, Chief, Print & Production	832.873.4462	mike.houser@esc4.net
Pamela Fariñas, Chief Officer, Strategic Alignment & Integration	832.971.0756	pamela.farinas@esc4.net
Dr. Rudy Treviño, Chief Officer, Superintendent & Board Services	832.594.8298	rudy.trevino@esc4.net

Executive Success Partners:

Dr. Lupita Hinojosa	713.201.8380	lupita.hinojosa@esc4.net
Mr. James Hopper	254.379.0471	james.hopper@esc4.net
Dr. Jessica Johnson	979.574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net

STATE LEADERSHIP ORGANIZATION OFFICERS

Organization Reports

TASA Legislative Committee Update

- Dr. Paula Patterson, Crosby ISD
- Dr. Ken Gregorski, Katy ISD

TASA Advocacy Committee

- Dr. Jennifer Blaine, Spring Branch ISD

TASA Executive Committee Update

- Dr. Roosevelt Nivens, Lamar CISD, President-Elect
- Dr. Martha Salazar-Zamora, Tomball ISD, Immediate Past President
- Dr. Walter Jackson, La Porte ISD, Regional Member
- Mr. Tory Hill, Channelview ISD, At-Large Member

Texas Leadership Center Board

- Dr. Robert Bostic, Stafford MSD, Vice Chair
- Dr. Martha Salazar-Zamora, Tomball ISD, TASA Past President
- Dr. Roosevelt Nivens, Lamar CISD, TASA President-Elect

Texas Association of Community Schools (TACS) Update

- Dr. Paula Patterson, Crosby ISD, Executive Committee
- Dr. Martha Salazar-Zamora, Tomball ISD, Legislative Committee
- Mr. Steven Galloway, Columbia-Brazoria ISD, Audit Committee
- Mr. Mike Homann, Danbury ISD, Scholarship Committee

Texas Association of Mid-Size Schools (TAMS) Update

Commissioner's Advisory Cabinet of Superintendents

- Dr. Jenny McGown, Klein ISD
- Dr. Martha Salazar-Zamora, Tomball ISD

Region 4 Superintendents Study Group Executive Committee Officers 2025–2026

- Dr. Jenny McGown, Chair
- Dr. Paula Patterson, Vice Chair
- Dr. Martha Salazar-Zamora, Secretary
- Dr. Randal O'Brien, Past Chair