

**Date:** January 15, 2026

**Time:** 10:00 AM - 1:00 PM

**Location:** Region 4, MCC D-F

PORTAL ACCESS: Visit [esc4.net](http://esc4.net) > Explore > Superintendent > Portal

10:00 AM	<b>WELCOME &amp; LAUNCH WITH PURPOSE</b>
Dr. Rodney Watson, R4 Executive Director; William Clark, Founder & Superintendent, Step Charter School, R4 Study Group Chair	<ul style="list-style-type: none"> <li>• One Norm: This is a safe space where courage meets strategy.</li> </ul>
10:10 AM	<b>LEARNING TIME / ARTICLE STUDY</b>
Paul Castro, Chief, Strategic District Support	<ul style="list-style-type: none"> <li>• Accountability Updates</li> <li>• Article Study             <ul style="list-style-type: none"> <li>◦ “How to Be an Effective Leader”                 <ul style="list-style-type: none"> <li>▪ Danny Meyer</li> </ul> </li> <li>◦ Protocol: Save the Last Word for Me</li> </ul> </li> </ul>
10:40 AM	<b>PROFESSIONAL LEARNING COMMUNITY TIME</b>
Paul Castro, Chief, Strategic District Support	<ul style="list-style-type: none"> <li>• Problems of Practice Discussion             <ul style="list-style-type: none"> <li>◦ Clear Vision &amp; Measurable Goals</li> <li>◦ Culture of High Expectations</li> <li>◦ Feedback for Improved Performance</li> </ul> </li> </ul>
11:50 PM	<b>LEARNING ACCELERATION SUPPORT OPPORTUNITIES</b>
Dr. Jennifer Brock, Chief, Center for Excellence in Teaching and Learning	<ul style="list-style-type: none"> <li>• Why you should choose Region 4 as your approved</li> </ul>

12:00 PM	<b>SCHOOL SAFETY &amp; TRANSPORTATION</b>
Ken Culbreath Director Emergency Management & School Safety; Jack Mann, Director of Business Ops	<ul style="list-style-type: none"> <li>• School Safety Updates</li> <li>• SB 546 School Bus Seatbelt Requirements</li> </ul>
12:10 PM	<b>THE CONNECTION POINT</b>
Dr. Rodney Watson, R4 Executive Director	<ul style="list-style-type: none"> <li>• TEA &amp; CCRS Updates</li> <li>• Announcements</li> </ul>
12:25 PM	<b>UNITED IN ACTION</b>
Latisha Andrews Founder, CEO, and Superintendent Beta Academy	<ul style="list-style-type: none"> <li>• Leadership Launch</li> </ul>
12:30 PM	<b>LUNCH: PLEASE JOIN US TO BREAK BREAD AND CONNECT</b>

**Region 4 Study Group Officers:**

William Clark, Chair

Dr. Felicia Adams, Vice Chair

Brandon Chandler, Co-Secretary

Robert Riggs, Co-Secretary

Janelle James, Past Chair

## Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
Mark Miranda, Chief, Technology and Integrated Operations	281.787.8609	mark.miranda@esc4.net
Stephanie Noriega, Chief, Communications	832.541.3121	stephanie.noriega@esc4.net
Mike Houser, Chief, Print & Production	832.873.4462	mike.houser@esc4.net
Pamela Fariñas, Chief Officer, Strategic Integration & Alignment	832.971.0756	pamela.farinas@esc4.net
Dr. Rudy Treviño, Chief Officer Superintendent & Board Services	832.594.8298	rudy.trevino@esc4.net

## Executive Success Partners:

Dr. Lupita Hinojosa	713.201.8380	lupita.hinojosa@esc4.net
Mr. James Hopper	254.379.0471	james.hopper@esc4.net
Dr. Jessica Johnson	979. 574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net

