

Date: February 17, 2026

Time: 10:00 AM - 1:00 PM

Location: Region 4, MCC D-F

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

10:00 AM	WELCOME & LAUNCH WITH PURPOSE
Dr. Rodney Watson, R4 Executive Director; William Clark, Founder & Superintendent, Step Charter School, R4 Study Group Chair	<ul style="list-style-type: none"> • One Norm: This is a safe space where courage meets strategy.
10:10 AM	LEARNING TIME / ARTICLE STUDY
Paul Castro, Chief, Strategic District Support	<ul style="list-style-type: none"> • Article Study <ul style="list-style-type: none"> ◦ “High-Leverage Strategies for Principal Leadership” <ul style="list-style-type: none"> ▪ Richard DuFour and Robert Marzano ◦ Protocol: Three Levels of Text (NSRF)
10:40 AM	PROFESSIONAL LEARNING COMMUNITY TIME
Paul Castro, Chief, Strategic District Support	<ul style="list-style-type: none"> • Problems of Practice Discussion <ul style="list-style-type: none"> ◦ Superintendent as Leader of Leaders ◦ Building Leadership Capacity ◦ Communicating the Vision • Summer Charter Leadership & Learning Conference
11:45 AM	WHAT SUPERINTENDENTS NEED TO KNOW NOW
Dr. Jennifer Brock, R4 Chief, Center for Excellence in Teaching and Learning and Robert Reeves, R4 Assistant Director, Accountability	<ul style="list-style-type: none"> • LASO 4 Grant Update • Civics Grant Training • Accountability Update

12:00 PM	SECURE EVERY CAMPUS
Ken Culbreath Director Emergency Management & School Safety	<ul style="list-style-type: none"> • School Safety Updates
12:10 PM	THE CONNECTION POINT
Dr. Rodney Watson, R4 Executive Director	<ul style="list-style-type: none"> • TEA & CCRS Updates • Announcements
12:25 PM	UNITED IN ACTION
Dr. Jennifer Goodman Odyssey Academy	<ul style="list-style-type: none"> • Leadership Launch
12:30 PM	LUNCH: PLEASE JOIN US TO BREAK BREAD AND CONNECT

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Robert Riggs, Co-Secretary

Janelle James, Past Chair

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