

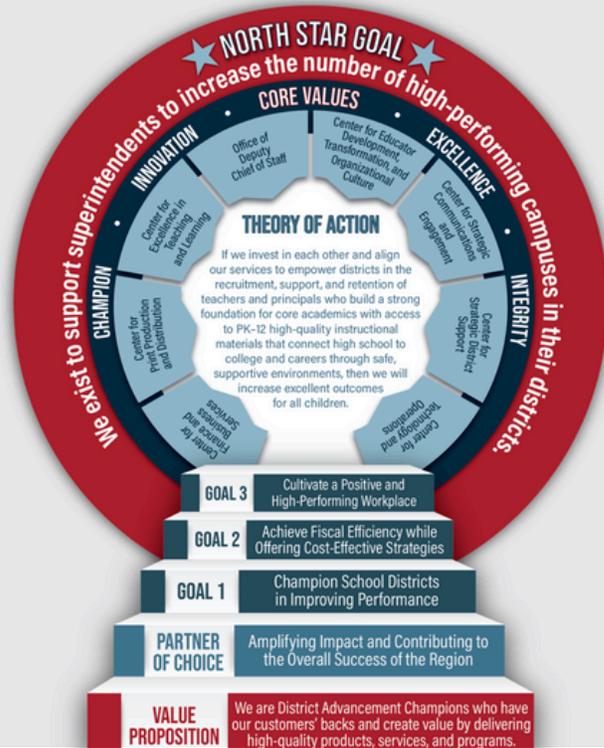
Date: February 3, 2026 **Time:** 10:00 AM - 12:00 NOON **Location:** Virtual: Please Join Zoom Link: <https://esc4.zoom.us/j/85831875106>

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

<p>10:00 AM</p>	<p>WELCOME & LAUNCH WITH PURPOSE</p>
<p>Dr. Jenny McGown, Superintendent, Klein ISD, R4 Executive Committee Chair</p>	<ul style="list-style-type: none"> • One Norm: This is a safe space where courage meets strategy.
<p>10:05 AM</p>	<p>THE CONNECTION POINT</p>
<p>Dr. Rodney Watson, R4 Executive Director</p>	<ul style="list-style-type: none"> • TEA Updates • ESC ED Evaluation • Awards & Announcements
<p>10:15 AM</p>	<p>SUPERINTENDENT SPOTLIGHT: DR. KAREN ENGLE</p>
 <p>Dr. Karen Engle, Superintendent, Clear Creek ISD</p>	<ul style="list-style-type: none"> • Poor student and teacher attendance can affect student performance and the budget by \$5 million annually. Dr. Karen Engle will share how Clear Creek ISD maintained a 95% attendance rate even through the final weeks of the school year.
<p>10:30 AM</p>	<p>SUPERINTENDENT REFLECTION TIME</p>
<p>Paul Castro, R4 Chief, Strategic District Support</p>	<ul style="list-style-type: none"> • Breakout rooms: Connection time with colleagues from like-sized districts.

<p>10:45 AM</p>	<p>SECURE EVERY CAMPUS</p>
<p>Ken Culbreath, R4 Director Office of Emergency Management & School Safety</p>	<ul style="list-style-type: none"> • School Safety Update
<p>11:00 AM</p>	<p>SCHOOL FINANCE UPDATE</p>
 <p>Amanda Brownson, PhD, Deputy Executive Director, TASBO</p>	<ul style="list-style-type: none"> • Before becoming a leading expert in Texas school finance, Amanda began her career in public education as a classroom teacher. After serving as Director of State Funding for the TEA, she moved to TASBO and helped build the Center for School Finance. Now, as Deputy Executive Director, she utilizes her deep knowledge of the Texas school finance system to guide TASBO's programs and services. • 512.628.1288 or abrownson@tasbo.org
<p>11:30 AM</p>	<p>WHAT SUPERINTENDENTS NEED TO KNOW NOW</p>
<p>Dr. Jennifer Brock, R4 Chief, Center for Excellence in Teaching and Learning and Robert Reeves, R4 Assistant Director, Accountability</p>	<ul style="list-style-type: none"> • LASO 4 Grant Update • Civics Grant Training • Accountability Update
<p>11:50 AM</p>	<p>STATEWIDE LEADERSHIP VOICES</p>
<p>Dr. Jenny McGown, Superintendent, Klein ISD, R4 Executive Committee Chair</p>	<ul style="list-style-type: none"> • Organization Reports
<p>11:55 AM</p>	<p>UNITED IN ACTION</p>
<p>Dr. Travis Young, Superintendent, Dayton ISD</p>	<ul style="list-style-type: none"> • Leadership Launch

Strategic PRIORITIES



REGION 4 CONSIDER IT DONE.

Region 4 Leadership:

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STATE LEADERSHIP ORGANIZATION OFFICERS

Organization Reports

TASA Legislative Committee

- Dr. Paula Patterson, Crosby ISD
- Dr. Ken Gregorski, Katy ISD

TASA Advocacy Committee

- Dr. Jennifer Blaine, Spring Branch ISD

TASA Executive Committee Update

- Dr. Roosevelt Nivens, Lamar CISD, President-Elect
- Dr. Martha Salazar-Zamora, Tomball ISD, Immediate Past President
- Dr. Walter Jackson, La Porte ISD, Regional Member
- Mr. Tory Hill, Channelview ISD, At-Large Member

Texas Leadership Center Board

- Dr. Robert Bostic, Stafford MSD, Vice Chair
- Dr. Martha Salazar-Zamora, Tomball ISD, TASA Past President
- Dr. Roosevelt Nivens, Lamar CISD, TASA President-Elect

Texas Association of Community Schools (TACS) Update

- Dr. Paula Patterson, Crosby ISD, Executive Committee
- Dr. Martha Salazar-Zamora, Tomball ISD, Legislative Committee
- Mr. Steven Galloway, Columbia-Brazoria ISD, Audit Committee
- Mr. Mike Homann, Danbury ISD, Scholarship Committee

Texas Association of Mid-Size Schools (TAMS) Update

Commissioner's Advisory Cabinet of Superintendents

- Dr. Jenny McGown, Klein ISD
- Dr. Martha Salazar-Zamora, Tomball ISD

Region 4 Superintendents Study Group Executive Committee Officers 2025–2026

- Dr. Jenny McGown, Chair
- Dr. Paula Patterson, Vice Chair
- Dr. Martha Salazar-Zamora, Secretary
- Dr. Randal O'Brien, Past Chair