

**Date:** April 2, 2026 **Time:** 10:00 AM - 12:00 PM **Virtual Via Zoom:**

<https://esc4.zoom.us/j/87694967098>  
Meeting ID: 876 9496 7098

PORTAL ACCESS: Visit [esc4.net](http://esc4.net) > Explore > Superintendent > Portal

## WELCOME & LAUNCH WITH PURPOSE (5)

Dr. Jenny McGown,  
Superintendent, Klein ISD;  
Chair, Executive Committee

- One Norm: This is a safe space where courage meets strategy.

## STRATEGIC STATE AND REGIONAL PRIORITY BRIEFING (30)

Dr. Rodney Watson,  
Executive Director & CEO

- Celebrations
- Communications: What You Need to Know Now
- TEA Updates: March 26, 2026 Commissioner Supt. Call and TAAs
  - Financial Compliance: [Local School District Revenue and Funding Decisions](#)
  - Educator Preparation and Certification: [House Bill 2 Implementation: CTE Certification Reimbursement to Districts](#)
  - Educator Preparation and Certification: [House Bill 2 Implementation: Teacher Certification Incentive](#)
  - Educator Data, Research, & Strategy: [New TSDS Core Collection: Teacher Vacancy Collection](#)
  - Federal Fiscal Compliance and Reporting: [Release of FY 2025 Preliminary Compliance Reviews for IDEA-B LEA MOE](#)
  - Curriculum Standards and Student Support: [Texas Civics Training Programs Implementation](#) [Link to R4 Summer Civics Training Schedule](#)
  - [Standards and Programs: Senate Bill 1191 Calculation of High School Grade Point Average](#)

## ACCOUNTABILITY INSIGHTS & DISTRICT IMPLICATIONS (45)

Robert Reeves, Assistant  
Director, Performance  
Reporting and Accountability

- Updated 2028 Accountability Framework
- Differential weighting and IBCs
- Data Insights:
  - IBCs by Tiering
  - Program of Study Completion
- Superintendent Discussion Breakout Rooms

## TEXAS EDUCATION EXCHANGE (15)

Mark Miranda, Chief,  
Technology and Integrated  
Operations and Firmino  
Mariano, Director, Texas  
Education Exchange

## 2026-2027 NOMINATIONS REVIEW AND POLLING (10)

Dr. Rodney Watson,  
Executive Director & CEO

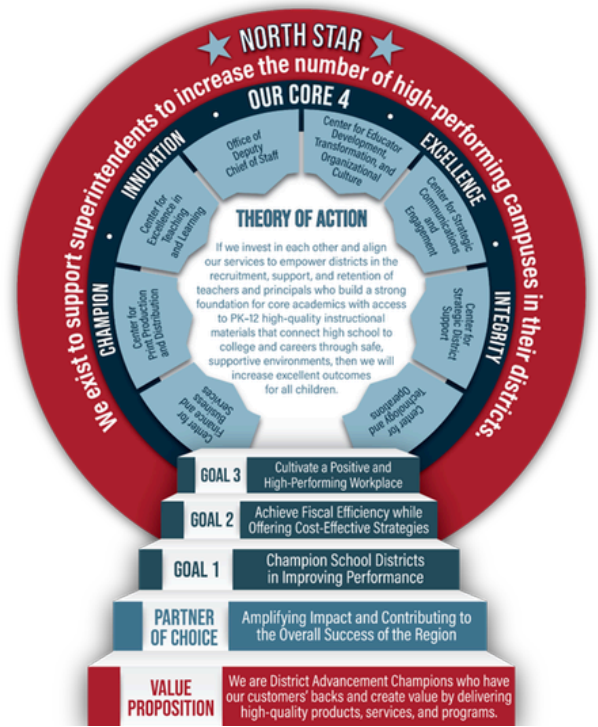
## SAFETY BRIEFING (10)

Ken Culbreath, Director,  
Office of Emergency  
Management & School  
Safety

## LEADERSHIP LAUNCH & CLOSING (10)

Dr. Paula Patterson,  
Superintendent, Crosby ISD

# Strategic PRIORITIES



## REGION 4 CONSIDER IT DONE.

### Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
Mark Miranda, Chief, Integrated Technology and Operations	281.787.8609	mark.miranda@esc4.net
Stephanie Noriega, Chief, Communications	832.541.3121	stephanie.noriega@esc4.net
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Pamela Fariñas, Chief Officer, Strategic Alignment & Integration	832.971.0756	pamela.farinas@esc4.net

### Executive Success Partners:

Dr. Lupita Hinojosa	713.201.8380	lupita.hinojosa@esc4.net
Mr. James Hopper	254.379.0471	james.hopper@esc4.net
Dr. Jessica Johnson	979.574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net

# STATE LEADERSHIP ORGANIZATION OFFICERS

## Organization Reports

### TASA Legislative Committee Update

- Dr. Paula Patterson, Crosby ISD
- Dr. Ken Gregorski, Katy ISD

### TASA Advocacy Committee

- Dr. Jennifer Blaine, Spring Branch ISD

### TASA Executive Committee Update

- Dr. Roosevelt Nivens, Lamar CISD, President-Elect
- Dr. Martha Salazar-Zamora, Tomball ISD, Immediate Past President
- Dr. Walter Jackson, La Porte ISD, Regional Member
- Mr. Tory Hill, Channelview ISD, At-Large Member

### Texas Leadership Center Board

- Dr. Robert Bostic, Stafford MSD, Vice Chair
- Dr. Martha Salazar-Zamora, Tomball ISD, TASA Past President
- Dr. Roosevelt Nivens, Lamar CISD, TASA President-Elect

### Texas Association of Community Schools (TACS) Update

- Dr. Paula Patterson, Crosby ISD, Executive Committee
- Dr. Martha Salazar-Zamora, Tomball ISD, Legislative Committee
- Mr. Steven Galloway, Columbia-Brazoria ISD, Audit Committee
- Mr. Mike Homann, Danbury ISD, Scholarship Committee

### Texas Association of Mid-Size Schools (TAMS) Update

### Commissioner's Advisory Cabinet of Superintendents

- Dr. Jenny McGown, Klein ISD
- Dr. Martha Salazar-Zamora, Tomball ISD

### Region 4 Superintendents Study Group Executive Committee Officers 2025–2026

- Dr. Jenny McGown, Chair
- Dr. Paula Patterson, Vice Chair
- Dr. Martha Salazar-Zamora, Secretary
- Dr. Randal O'Brien, Past Chair

# OUR CORE<sup>4</sup>

## CHAMPIONS

### Innovating

with *Excellence*

## & INTEGRITY.

### REGIONAL OUTCOMES

By the end of the 2028-2029 school year, the percentage of students in the area served by Region 4 performing at or above the Meets Grade Level standard in **reading** will increase from 56% in 2024-2025 to **60%**.

By the end of the 2028-2029 school year, the percentage of students in the area served by Region 4 performing at or above the Meets Grade Level standard in **math** will increase from 48% in 2024-2025 to **53%**.

By the end of the 2028-2029 school year, the percentage of **TSI-ready graduates** in the area served by Region 4 will increase from 35% in 2023-2024 to **45%**.

By the end of the 2025-2026 school year, the number of D and F rated campuses in the area served by Region 4 will be reduced from 180 in 2024-2025 to **90**.

By the end of May 2027, Region 4 will increase the percentage of districts participating in **TIA** from 67% to **73%** (66 districts in 2026) to **80%** (70 districts in 2027); expand eligible teaching categories across at least **50** additional districts (25 in 2026 and 25 more in 2027); and improve district satisfaction with Region 4 TIA support services from 92% (2025 baseline) to **95%** (2026) to **98%** (2027).

