REGION 4 CHARTER SUPERINTENDENT MEETING
Agenda

EDUCATION SERVICE CENTER

Date: March 17, 2026   **Time:** 10:00 AM - 1:00 PM   **Location:** Region 4, MCC D-F

PORTAL ACCESS: Visit esc4.net > Explore > Superintendent > Portal

William Clark, Founder & Superintendent, Step Charter School, R4 Study Group Chair	**LAUNCH WITH PURPOSE (5)** • One Norm: This is a safe space where courage meets strategy.
Rodney Watson, PhD, R4 Executive Director & CEO	**STRATEGIC STATE AND REGIONAL PRIORITY BRIEFING (60)** • Celebrations and Awards • Principal Recognition Ceremony: April 7, 2026 11 a.m.-2 p.m. • TEA and Region 4 Updates
Robert Reeves, Assistant Director, Accountability and Performance Reporting	**WHAT YOU NEED TO KNOW NOW: CCMR (30)** • Implications • District Data Insights
Rodney Watson, PhD, R4 Executive Director & CEO	**CENTRAL OFFICE AND SCHOOL SUPPORTS LAUNCH (60)** • Hot Topic Stations • HB 2 Implementation
Kelly Ingram, EdD, Deputy Chief of Staff	**SCHOOL SAFETY BRIEFING** **ESCPRINTWORKS, A TRUSTED PARTNER**
Felicia Adams, EdD Superintendent, Southwest Public Schools	**UNITED IN ACTION: LEADERSHIP LAUNCH**

LUNCH
Let's break bread together!

Thank you to our lunch sponsor,
TCG, a HUB International Company
Mr. Chris Jamail, TCG Partner and Chief Marketing Officer

Study Group Officers 2025–2026

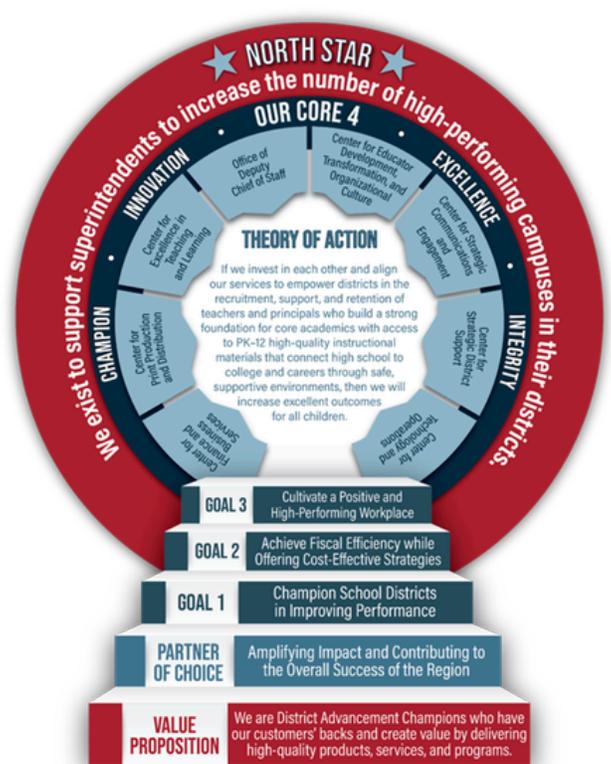William Clark, Chair, Founder & Superintendent, Step Charter
Dr. Felicia Adams, Vice-Chair, Superintendent, Southwest Public Schools
Robert Riggs, Co-Secretary, Superintendent, Responsive Ed Solutions
Brandon Chandler, Co-Secretary, Superintendent, Academy of
Accelerated Learning
Janelle James, Past Chair, Superintendent, The Pro-Vision Academy

Strategic PRIORITIES

Region 4 Leadership:

Dr. Rodney Watson, Executive Director	281.543.8050	rodney.watson@esc4.net
Dr. Kelly Ingram, Deputy Chief of Staff	281.904.2712	kingram@esc4.net
Dr. Julie Hill, Deputy Chief of Talent	713.306.3955	julie.hill@esc4.net
Paul Castro, Chief, Strategic District Support	832.686.3348	paul.castro@esc4.net
Dr. Jennifer Brock, Chief, Excellence in Teaching & Learning	281.682.4535	jbrock@esc4.net
Dr. Jorgannie Carter, Chief Finance Officer	956.235.3702	jorgannie.carter@esc4.net
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Executive Success Partners:

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Dr. Jessica Johnson	979.574.7830	jessica.johnson@esc4.net
Dr. Christie Whitbeck	281.726.1974	christie.whitbeck@esc4.net

OUR CORE4

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REGIONAL OUTCOMES

By the end of the 2028-2029 school year, the percentage of students in the area served by Region 4 performing at or above the Meets Grade Level standard in **reading** will increase from 56% in 2024-2025 to **60%.**

By the end of the 2028-2029 school year, the percentage of students in the area served by Region 4 performing at or above the Meets Grade Level standard in **math** will increase from 48% in 2024-2025 to **53%.**

By the end of the 2028-2029 school year, the percentage of **TSI-ready graduates** in the area served by Region 4 will increase from 35% in 2023-2024 to **45%.**

By the end of the 2025-2026 school year, the number of D and F rated campuses in the area served by Region 4 will be reduced from 180 in 2024-2025 to **90.**

By the end of May 2027, Region 4 will increase the percentage of districts participating in **TIA** from 67% to **73%** (66 districts in 2026) to **80%** (70 districts in 2027); expand eligible teaching categories across at least **50** additional districts (25 in 2026 and 25 more in 2027); and improve district satisfaction with Region 4 TIA support services from 92% (2025 baseline) to **95%** (2026) to **98%** (2027).

01   02   03   04   05

OUTCOMES
ALIGNED WITH PILLAR ONE