

REGION 4 INSPIRE TEXAS

Prep Pathways Overview

LASO CYCLE 4 (2026–2028)



BUILDING YOUR DISTRICT'S INTERNAL TEACHER PIPELINE

Region 4 Inspire Texas supports districts in implementing PREP pathways as a **single, aligned workforce strategy**. These pathways are designed to recruit, prepare, and retain teachers from within your community using state-funded allotments.

Pipeline Model:

Existing Staff and Students → Grow Your Own → Residency → Teacher of Record → Mentorship → Retained Educator

All candidates must complete certification requirements by **August 21, 2028**.

FUNDING OVERVIEW (FORMULA-BASED ALLOTMENTS)

Districts receive funding **per participant, per year**, based on implementation of each pathway.

- Grow Your Own (GYO): Approximately \$8,000–\$12,000 per participant
- Residency: Approximately \$24,000–\$39,500 per resident
- Mentorship: Approximately \$3,000 per beginning teacher annually

Funding is designed to cover tuition, certification costs, salaries, stipends, training, and program implementation aligned to TEA requirements.

THE RESULT

Grow Your Own Identifies your future teachers	Residency Prepares them for the classroom	Mentorship Keeps them in the profession
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Texas Strategic Staffing designs sustainable staffing models that maximize impact and support long-term retention. Districts that implement PREP as a unified system will build a **sustainable, internally developed educator workforce** aligned to district needs.

REGION 4 INSPIRE TEXAS SUPPORT

Region 4 provides direct partnership to ensure successful implementation:

- State-approved teacher certification programs
- Residency design and implementation support
- Texas Mentor Training (TMT) and mentorship systems
- Ongoing technical assistance aligned to TEA requirements

UPCOMING WEBINARS

Thursday, April 16

from 12:00 – 1:00 PM and 2:00 – 3:00 PM

LASO OFFICE HOURS BY PROGRAM

Texas Strategic Staffing (TSS)

Monday, May 11, from 3:30 – 4:30 PM

Tuesday, May 12, from 9:00 – 10:00 AM

Texas Mentor Training (TMT)

Monday, May 4, from

8:00 – 9:00 AM and 2:00 – 3:00 PM

PREP Residency

Monday, May 18, from 3:30 – 4:30 PM

Tuesday, May 19, from 9:00 – 10:00 AM

PREP Grow Your Own (GYO)

Tuesday, May 26, from

9:00 – 10:00 AM and 3:30 – 4:30 PM

We will be hosting an in-person launch to support districts with each initiative on:

Monday, April 27 at Region 4

from 8:30 – 11:00 AM