

To: Superintendent Addressed

From: Rodney Watson, PhD

Date: May 5, 2026

Re: Trustee Required Training and Team of Eight

Region 4 Education Service Center (ESC) is pleased to provide ongoing opportunities to support both mandatory and continuing professional development requirements for school board trustees and the Superintendent.

Texas law requires that school board trustee training be delivered only by registered and authorized providers approved by the Texas Education Agency (TEA). Region 4 providers include former Superintendents who facilitated these training courses as authorized providers for board training.

The newly elected or appointed trustees are required to obtain the following training:

- In-person, three-hour training course must be completed within the first 120 days of service:
  - Evaluating and Improving Student Outcomes (EISO)
- Orientation to the Texas Education Code (OTEC)
- Virtual one-hour session:
  - Identifying Sexual Abuse, Human Trafficking, and Maltreatment of Children

Additionally, Region 4 ESC offers customized Team of Eight training designed to strengthen collaboration and governance effectiveness among board members and the superintendent. Training conducted with the Team of Eight may qualify for Team-Building (Team-of-Eight) continuing education hours in accordance with TEA requirements.

Detailed information for each session is provided in the attached flyer and accompanying materials. To register, please visit [www.esc4.net](http://www.esc4.net), select “Professional Development,” enter the Session ID for the desired training, or use the direct registration links provided, or search for “school board” to see all upcoming sessions.

For assistance, please contact Vivian Mendoza at [vmendoza@esc4.net](mailto:vmendoza@esc4.net).

# BOARD TRAINING REQUIREMENTS

## *At a Glance*

Region 4 helps trustees complete required training and strengthen governance.



**Orientation to the Texas Education Code (OTEC)**  
Timeline: Required in first year of service



**Evaluating and Improving Student Outcomes (EISO) Through Effective Governance**  
Timeline: Required within 120 days for new trustees and every two years thereafter



**Identifying and Reporting Potential Victims of Sexual Abuse, Human Trafficking, and Other Maltreatment of Children**  
Timeline: Required within 120 days for new trustees and every two years thereafter

## REGISTER TODAY. STAY COMPLIANT.

[esc4.net/schoolboard](https://esc4.net/schoolboard)

# 2026 SCHOOL BOARD *Training Options*

- Sessions led by TEA-registered and authorized providers
- In-person and virtual options designed to fit busy schedules
- Training aligned with state requirements to ensure full compliance
- Budget-friendly pricing of \$75 for virtual sessions and \$150 for in-person sessions, with a meal provided at in-person sessions

**Evaluating and Improving Student Outcomes (EISO) Through Effective Governance 2026**  
8:30 a.m.–12:00 p.m.  
Location: In-person at Region 4 ESC

Timeline: Required within the first 120 days for new trustees and every two years thereafter

**Thursday, April 16** [1959472](#)

**Wednesday, May 13** [1959476](#)

**Tuesday, August 11** [1961581](#)

8:30 a.m.–12:00 p.m. | Off-site

**Thursday, June 4 | Pasadena ISD** [1961576](#)

**Tuesday, July 21 | Location TBD** [1961580](#)

**Orientation to the Texas Education Code (OTEC)**  
1:00 p.m.–4:00 p.m.  
Location: In-person at Region 4 ESC

Timeline: Required within first year of service

**Wednesday, May 13** [1959478](#)

**Tuesday, August 11** [1961583](#)

1:00 p.m.–4:00 p.m. | Off-site

**Thursday, June 4 | Pasadena ISD** [1961577](#)

**Tuesday, July 21 | Location TBD** [1961582](#)

**Identifying and Reporting Potential Victims of Sexual Abuse, Human Trafficking, and Other Maltreatment of Children**  
6:00 p.m.–7:00 p.m. | Location: Virtual via Zoom®

Timeline: Required within the first 120 days for new trustees and every two years thereafter

**Wednesday, April 22** [1961573](#)

**Wednesday, May 20** [1961574](#)

**Wednesday, June 3** [1961575](#)

**Wednesday, August 5** [1961584](#)

## Additional Training Opportunities

**Order in the Boardroom: Leading Effective School Board Meetings**  
6:00 p.m.–9:00 p.m.

Timeline: 10 hours required within the first year of service for new trustees and 5 hours required annually thereafter for all trustees

**Thursday, July 16 | Location TBD** [1961578](#)

**Thursday, August 6 | Region 4 ESC** [1961579](#)

## CONTACTS:

**Dr. Miguel Perez**  
Chief Officer | [miguel.perez@esc4.net](mailto:miguel.perez@esc4.net)

**Dolores A. Treviño**  
Executive Leadership Coach | [dolores.trevino@esc4.net](mailto:dolores.trevino@esc4.net)

Scan this code for details and to register today!

