



APPLICATION FOR SUPERINTENDENT | DAMON ISD

APPLICATION DEADLINE: July 2, 2026 @ 5:00 PM

Personal Information

Full Name _____

Current City, State _____

Phone Number _____

Email Address _____

Professional Credentials

Certification	State Issued	Expiration Date
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Education Background

Degree	Institution	Major
Bachelor's	_____	_____
Master's	_____	_____
Doctorate	_____	_____
Other	_____	_____

Employment History (Last 10 Years)

Dates (From - To)	Position Title	Employer	City/State	Supervisor Name

Leadership Experience

Please answer the following:

How many years of experience do you have as a principal?

- None 1–3 years 4–6 years 7+ years

How many years of experience do you have as an Assistant/Associate Superintendent?

- None 1–3 years 4–6 years 7+ years

How many years of experience do you have as a Superintendent?

- None 1–3 years 4–6 years 7+ years

Availability

Earliest Available Start Date: _____

Required Attachments

Please include the following with your application:

- Letter of Interest specifying qualifications and motivation for applying
- One-page statement on your Philosophy of Education Administration
- Current resume or Curriculum Vitae
- A copy of Texas Superintendent certificate

Email your application to R4SuptSearch@esc4.net by June 26, 2026, by 5:00 PM

Acknowledgments & Signature

Please answer Yes or No to the following questions. Attach a brief explanation for any answers which you believe might negatively affect your application including criminal convictions, professional license discipline, and pending investigations in any state.

_____ **1. Previous Educational Employment Inquiry:** Have you ever left any education-related employment, voluntarily or involuntarily, while being the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?

_____ **2. Current Inquiry Status:** Are you currently the subject of an inquiry, review, or investigation for alleged misconduct or alleged violation of professional standards of conduct?

_____ **3. Professional Certificate History:** Have you ever had a professional certificate, credential, or license revoked or suspended, or have you been placed on probationary status for any alleged misconduct or alleged violation of professional standards of conduct?

_____ **4. License Application History:** Have you ever been denied a professional license for which you applied or were granted a license on a conditional or probationary basis for any alleged misconduct or alleged violation of professional standards of conduct?

_____ **5. Voluntary License Surrender:** Have you ever surrendered a professional license of any kind before its expiration?

_____ **6. Disciplinary Action by Licensing Agency:** Have you ever been disciplined by any public agency responsible for licensure of any kind, including but not limited to educational licensure?

_____ **7. Criminal Convictions Related to Education Profession:** Have you ever been convicted of a felony or misdemeanor offense relating to the duties and responsibilities of the education profession, including offenses involving moral turpitude; sexual or physical abuse of a minor or student; illegal conduct where the victim is a minor or student; felony offenses involving controlled substances as defined by Chapter 481, Health and Safety Code, or by 21 U.S.C. Section 801 et seq.; offenses involving illegal transfer, appropriation, or use of school district funds or property; or offenses involving attempts by fraudulent or unauthorized means to obtain or alter a professional certificate or license issued under Texas Education Code – Chapter 21?

_____ **8. Convictions of Offenses Involving Minors:** Have you ever been convicted of a felony or misdemeanor offense for criminal homicide, kidnapping, unlawful restraint, smuggling of persons, trafficking of persons, sexual crimes, assault, or an offense requiring you to register as a sex offender, where the victim of the offense was under 18 years of age?

_____ **9. Plea Entry for Specific Offenses:** Have you ever entered a plea of guilty or no contest relative to any charge for an offense listed in questions 7 or 8?

_____ **10. Civil Judgments for Personal Misconduct:** Have you ever had any civil judgment or other court order entered against you resulting from abuse, assault, battery, harassment, intimidation, neglect, stalking, or other threatening behavior toward other persons?

_____ **11. Substantiated Reports of Abuse or Neglect:** Have you ever been the subject of a substantiated report of abuse or neglect involving a student or minor child?

_____ **12. Ongoing Investigations for Abuse of Neglect:** Are you currently the subject of an ongoing investigation related to a report of abuse or neglect involving a student or minor child?

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any misrepresentation or omission may be grounds for disqualification

Electronic Signature of Applicant

Date