

The Region 4 ESC Board of Directors' Regular Meeting Minutes

June 23, 2026

McKinney, Conference Center, 101

7145 West Tidwell Road

Houston, Texas 77092

The Region 4 Education Service Center (Region 4) Board of Directors met in a Regular Meeting on June 23, 2026, at 11:00 a.m. The following Board Members were in attendance: Mrs. LaVerie Wise, Mr. John Bass, Mr. Stephen McCanless, Mrs. Carmen Moreno and Andy Reyes. Ms. Lalla Morris, Scotty Bass and Victor White were absent.

Staff members in attendance included: Dr. Rodney Watson, Dr. Kelly Ingram, Ms. Stephanie Noriega, Dr. Jennifer Brock, Dr. Jorgannie Carter, Mr. Mark Miranda, Mr. Mike Houser, Dr. Julie Hill, Mr. Paul Castro, and Dr. Melody Goffney.

Monica McKeithan served as recording secretary.

1. General Items

1.A. Call to Order

The meeting was Call to Order by Board Chair Mrs. LaVerie Wise at 11:00 am.

1.B. Invocation and Pledge

The Invocation was led by Mr. Stephen McCanless. The pledges of allegiance were led by Mr. John Bass.

1.C. Comments from Public

There were no comments from the public.

1.D. Remarks and Recognitions by Executive Director

Dr. Rodney Watson recapped what he shared at the Board Retreat: Region 4 is operationalizing a Central Office service model. This work stream is led by Chief of Strategic District Support, Paul Castro. Paul Castro gave an update on the preliminary STARR results. Dr. Watson announced that Dr. Tory Hill from Channelview ISD was selected to represent Region 4 in the state Superintendent of the Year competition. Dr. Watson provided attendance information for the virtual Bluebonnet Learning Conference. Dr. Watson shared that the Texas Reading Academies Approved Provider State training will be held on May 7, 2026. Our Regional Coordinator, Cohort Leaders, Neely Sebek and Rachelle De La Cruz will be present. Dr. Watson also shared that Region 4 hosted its 2nd Annual Spanish Spelling Bee Competition. One of our regional winners, from Tomball ISD, won third place and will attend the National Spanish Spelling bee in Albuquerque, NM on July 10-11. Dr. Watson provided an update to inform the Board of Directors that two charters will cease to operate for next school year — Bloom Academy and Two-Dimension Academy. One charter,

Tekoa Academy, transferred in from a neighboring region and two others will open 2026–2027: Frank Liu Jr. Academy for Music and Arts and NextGen Innovation Academy. Lastly, Dr. Watson reminded Board members of the upcoming Teachers of the Year luncheon celebration.

2. Reports/Information Items

2.A. Administer Oath of Office to reappoint Charter Schools Member

2.B. Report on 2026-2027 Budget Proposal (Workshop)
Dr. Watson and Dr. Jorgannie Carter shared the report on the 2026-2027 Budget Proposal.

2.C. Region 4 Education Service Center Personnel Matters
Dr. Melody Goffney shared the report on personnel matters, including employment, retirement, and termination of full-time and part-time employees.

2.D. Region 4 Inspire Texas Educator Preparation Program Interlocal Agreements
Dr. Julie Hill presented the Report on Region 4 Inspire Texas Educator Preparation Program Interlocal Agreements.

2.E. Report on Public Agencies Utilizing OMNIA Partners/Region 4 Education service Center (ESC) contracts
Dr. Jorgannie Carter shared the report on Public Agencies Utilizing OMNIA Partners/Region 4 Education Service Center (ESC) contracts.

3. Consent Agenda

3.A. Administration

Mrs. LaVerie Wise recommended that Items 3A1, 3B-1, 3B-2, 3B-3, and 3C-1 be presented, reviewed, and handled in one motion, one second, and one vote.

3.A.1. Approval of the Minutes of the Regular Meeting on April 28, 2026

A motion was made that the Board approve the minutes of the regular meeting on April 28, 2026, as presented. This motion, made by John Bass and seconded by Carmen Moreno. The motion carried unanimously.

3.B. Business Office

Mrs. LaVerie Wise recommended that Items 3A1, 3B-1, 3B-2, 3B-3, and 3C-1 be presented, reviewed, and handled in one motion, one second, and one vote.

3.B.1. Approval of Budget Amendments

A motion was made that the board approves the 2025-2026 budget amendment as presented. This motion, made by John Bass and seconded by Carmen Moreno. The motion carried unanimously.

3.B.2. Approval of Interim Financial Statements for Fiscal Year 2025-2026

A motion was made that the board approves the interim

during the TASB Pay System Maintenance Review presentation at the April 28, 2026, Board Meeting. This motion, made by Stephen McCanless and seconded by Andy Reyes.

The motion carried unanimously.

Dr. Julie Hill reviewed information regarding the approval of Region 4 ESC pay structure plan for 2026-2027.

4.A.3. Approval of Region 4 ESC Compensation Plan for 2026-2027

A motion was made that the Board approve the Region 4 ESC Compensation Plan for the 2026-2027 fiscal year, including a general salary increase equal to 2% of the midpoint for employees within the Region 4 ESC salary structure, including employees at or above the maximum of their assigned pay grade; a 2% salary increase for employees on the Executive Administration Pay Plan; and continuation of the existing annuity matching program of up to 6% of employee salary. This motion, made by John Bass and seconded by Carmen Moreno.

The motion carried unanimously.

Dr. Jorgannie Carter reviewed information regarding the approval of Region 4 ESC compensation plan for 2026-2027.

4.A.4. Approval for Region 4 ESC employer contribution for health insurance coverage option for the 2026-2027 fiscal year

A motion was made that the Board approve the Region 4 annual employer contribution of \$8,676 per employee for health insurance coverage options for the 2026-2027 fiscal year. This motion, made by Stephen McCanless and seconded by Andy Reyes.

The motion carried unanimously.

Dr. Julie Hill reviewed information regarding the approval of Region 4 employer contribution for health insurance coverage options for the 2026-2027 fiscal year.

4.B. Business

4.B.1. Approval of an Interlocal Agreement between Region 4 Education Service Center and Prosper Independent School for the provision of standard and customized product and services

A motion was made that the Board approve the Interlocal Agreement between Region 4 Education Service Center and Prosper Independent School District as presented. This motion, made by John Bass and seconded by Carmen Moreno.

The motion carried unanimously.

financial statements for fiscal year 2025-2026 as presented. This motion, made by John Bass and seconded by Carmen Moreno. The motion carried unanimously

3.B.3. Approval of Investment report for April 2026
A motion was made that the Board approves the monthly investment statements for fiscal year 2025-2026 as presented. This motion, made by John Bass and seconded by Carmen Moreno. The motion carried unanimously.

3.C. Contract Renewals

Mrs. LaVerie Wise recommended that Items 3A1, 3B-1, 3B-2, 3B-3, and 3C-1 be presented, reviewed, and handled in one motion, one second, and one vote.

3.C.1. Approval of OMNIA Partners Contract Renewals

A motion was made that the Board approve a one (1) year annual renewal for each of the listed contracts under the same terms and conditions as in the current vendor agreements as presented. This motion, made by John Bass and seconded by Carmen Moreno. The motion carried unanimously.

3C-1 Approval of Contract Renewals. Renewed the following contracts for one year through December 31, 2027:

- Fellowes, Inc. dba ESI Ergonomic Solutions
- Humanscale Corporation
- Krueger International, Inc
- VARI Sales Corporation
- Workrite Ergonomics, LLC
- DIRT Environment Solutions Inc.
- Loftwall, Inc
- Lakeshore Learning Materials, LLC
- Michaels Stores, Inc. & Subs dba MichaelsPRO Education
- ODP Business Solutions, LLC
- School Specialty, LLC

4. Action Items

4.A. Administration

4.A.1. Approval of 2026-2027 Board Meeting Dates

A motion was made that the Board approve the 2026-2027 Board meeting dates as presented. This motion, made by Carmen Moreno and seconded by John Bass. The motion carried unanimously.

Dr. Watson reviewed information regarding the approval of the 2026-2027 Board meeting: October 27, 2026, December 15, 2026, February 23, 2027, April 27, 2027, June 22, 2027, and August 24, 2027.

4.A.2. Approval of Region 4 ESC Pay Structure Plan 2026-2027

A motion was made that the Board approve the 2026-2027 Region 4 ESC Pay Structure Plan as proposed

4.B.2. Approval/Ratification of Procured Budgeted Purchases Aggregating \$100,000 or More

A motion was made that the Board approves the procured budgeted single purchase(s) costing a hundred thousand dollars (\$100,000) or more as presented. This motion, made by Carmen Moreno and seconded by John Bass.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval/ratification of procured budgeted purchases aggregating \$100,000.

4.B.3. Approval of Contract award for Marketing Services

A motion was made that the Board approve the contract award for Marketing Services under RFP No. R42026-02 as presented. This motion, made by John Bass and seconded by Stephen McCanless, The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of the contract award for RFP No. R4206-02 for Marketing Services. The proposed contract term is from 7/1/206 through 06/30/2028 with an option to renew for one (1) additional one-year term not to extend beyond 6/30/209. The following companies were recommended for the award based on their response:

- 2020 Exhibits
- Audacy
- CEL Public Relations
- CESO
- Collaborative Communications
- Padron & Co.
- Rest of the World
- Strike Marketing Group
- Versa Creative Group LLC

4.B.4. Approval of Contract Award for Academic, Leadership, and Student Support Services

A motion was made that the Board approve the contract award for Academic, Leadership, and Student Support Services under RFP No. R42026-03 as presented. This motion, made by Carmen Moreno and seconded by John Bass.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of the contract award for RFP No. R42026-03 for Academic, Leadership, and Student Support Services.

4.B.5. Approval of Funding Transfers to Support the central office division for Academic Improvement Services

A motion was made that the Board approve the transfer out of \$1,250,000 in remaining unspent School Support funds to cover current-year costs and approve an expected transfer out of \$2,500,000 for the upcoming fiscal year to Enterprise Fund 742 requiring a subsidy to support the newly established Central Office Division and its academic improvement services for campuses within the Region 4 service area. This motion, made by Carmen Moreno and seconded by John Bass.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of Funding Transfers to support the central office division for Academic Improvement Services.

4.C. OMNIA Partners

4.C.1. Approval of Contract Awards for golf, utility, and hospitality carts, parts, accessories, supplies and related services

A motion was made that the Board approve the contract award for golf, utility and hospitality carts, parts, accessories, supplies and related services under RFP No. 26-02 as presented. This motion, made by John Bass and seconded by Carmen Moreno.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of the contract award for Golf, Utility and Hospitality Carts, Parts, Accessories, Supplies and Related Services.

4.C.2. Approval of Contract Award for fuel card services

A motion was made that the Board approve the contract award for fuel card services under RFP No. 26-04 as presented. This motion, made by Carmen Moreno and seconded by Stephen McCanless.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of the contract award for Fuel Card Services.

4.C.3. Approval of Contract Award for travel management

A motion was made that the Board approve the contract award for travel management under RFP No. 26-03 as presented. This motion, made by Andy Reyes and seconded by Carmen Moreno.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of the contract award for Travel Management.

4.C.4. Approval of Contract Award for modular buildings, portable storage and restrooms, and relocatable products

A motion was made that the Board approve the contract award for modular buildings, portable storage & restrooms, and relocatable products under RFP No. 26-06 as presented. This motion, made by John Bass and seconded by Carmen Moreno.

The motion carried unanimously.

Dr. Jorgannie Carter shared information regarding approval of contract award for modular buildings, portable storage and restrooms and relocatable products.

4.C.5. Approval of Contract Award for interpretation and translation services

A motion was made that the Board approve the contract award for interpretation and translation services under RFP No. 26-05 as presented. This motion, made by Carmen Moreno and seconded by Andy Reyes.

The motion carried unanimously.

Dr. Jorgannie Carter shared information on approval of the contract award for Interpretation and Translation Services.

5. Closed Session

[in accordance with the Texas Government Code, the Texas Open Meetings Act]

A motion was made to enter into Closed Session at 12:04 pm. This motion, made by Carmen Moreno and seconded by Andy Reyes.

The motion carried unanimously.

5.A. Discuss Goals and Evaluation for the Executive Director [Tex. Gov. Code Section §551.074]

5.B. Consultation with Board Legal Counsel [Tex. Gov. Code Section 551.071]

5.C. Review Human Resources Updates [Tex. Gov. Code Section 551.074]

5.D. Reconvene to consider and take possible action on items discussed in closed session

A motion was made to reconvene the Board Meeting. The Board Reconvene at 12:21 pm. This motion, made by Carmen Moreno and seconded by John Bass

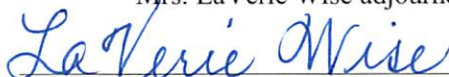
The motion carried unanimously.

6. Adjournment

There being no further business, a motion was made to adjourn the meeting. This motion, made by Carmen Moreno and seconded by John Bass.

The motion carried unanimously.

Mrs. LaVerie Wise adjourned the meeting at 12:21pm.


Board Chair

Board Secretary