

REGION 4 TEACHER INCENTIVE ALLOTMENT NEWS SEPTEMBER 2026 EDITION

District Spotlight: Tomball ISD

 **208**
MASTER
TEACHERS

RECRUIT

 **325**
EXEMPLARY
TEACHERS

RETAIN

 **92**
RECOGNIZED
TEACHERS

REWARD



"We are extremely proud to once again have received data validation through Teacher Incentive Allotment, which will ensure our classroom teachers are rewarded for their extraordinary work as educators in Tomball ISD. These commendable teachers are champions in the classroom, resulting in academic achievement and positive student outcomes."

~Dr. Martha Salazar-Zamora, TISD Superintendent of Schools.



Data Submission Reminders

- The [TIA Portal](#) opened on **August 3, 2026**
- Upload teacher performance data, signed attestations, and resolve any technical errors before **October 15, 2026**
- Designation fees due by **December 4, 2026**


[TIA Regional Booking Link](#)

Data Capture Year Cohort

Districts entering their first Data Capture Year can apply for the cohort [here](#). Interest forms are due by September 9, 2026.

Strategic Compensation Cohort



The 2027-2028 Strategic Compensation Cohort will be part of the LASO 5 application process. Application Window Opens: **September 23rd - December 1st**. Learn more about the Strategic Compensation Cohort and LASO 5 application [here](#).

Expansion and Modification



Start Planning Now

- 1. What Student Growth Measurements (SGM) are currently available?**
Could your existing SGMs support additional teacher categories?
- 2. What opportunities exist to expand?**
If current SGMs are used across eligible categories, what additional assessments or measures could support future expansion?
- 3. Who needs to be part of the conversation?**
Engage teachers and other stakeholders early to gather input and build understanding around potential changes.

How Region 4 Can Help

- ✓ Explore assessment options at the November TIA Collaborative Summit | Register [here](#)
- ✓ Plan your next steps: book time with our team for TIA planning, data analysis, teacher observation and appraisal, SGMs, system expansion and modification, and other implementation needs | [Book time with us here](#).

Region 4 Learning Series

September TIA Connect Meeting (Virtual)
September 1, 2026 at 2:30 p.m. | Register [here](#)

Open Lab: Data Submission (Virtual)
September 2, 2026 at 2:00 p.m. | Register [here](#)

Open Lab: Best Practices for Teacher Buy-In Survey (Virtual)
September 3, 2026 at 8:30 a.m. | Register [here](#)

Stakeholder Engagement: Data Capture Year (Virtual)
September 15, 2026 at 10:00 a.m. | Register [here](#)

Open Lab: Data Submission (Virtual)
September 24, 2026 at 9:00 a.m. | Register [here](#)

Open Lab: VAM Reports (Virtual)
September 29, 2026 at 10:00 a.m. | Register [here](#)

Resources

[Region 4 District Resource Folder](#)

[Stakeholder Engagement Hub](#)

[Data Collection Hub](#)

[TxCEE Building a Data Culture](#)

[SLO & Portfolios Hub](#)



[Region 4 TIA Webpage](#)
[Tia.texas.org](#)



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