

REGION 4 TEACHER INCENTIVE ALLOTMENT NEWS OCTOBER 2026 EDITION

District Spotlight: Spring ISD



Strategic Compensation

Spring ISD is building on this work through participation in the state Strategic Compensation Cohort, aligning compensation, teacher feedback, and retention priorities.



Expanded TIA Opportunity

For 2026–2027, Spring ISD expanded TIA eligibility by adding 30+ courses and teaching assignments.

Includes math, science, English, social studies, world languages, CTE, AP, PE, fine arts, and special education.



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teachers earned total annual compensation exceeding **\$100,000** in 2026.



Data Submission Reminders

- ★ The [TIA Portal](#) is now open!
- ★ Upload teacher performance data
- ★ Upload signed attestations
- ★ Resolve technical errors
- ★ Submit by October 22, 2026, by 11:59 p.m.

Need Support?

[TIA Regional Booking Link](#)

Sustainable Funding

- The [TIA Funding Map](#) shows estimated 2026–2027 allotment values for each district and campus.
- Actual 2026–2027 allotment values will be updated in April 2027 based on the current school year demographics.



Region 4 Quarter 1 Survey



Our Q1 Survey will be sent Wednesday, October 28, 2026. Take 1–3 minutes to share your feedback and help us strengthen the supports and resources we provide.

Please submit by **Friday, November 6, 2026**.

Gain Insight Using Texas VAM Data



How can systems use Texas VAM?

School systems may use Texas VAM as an independent check of local SGM and TIA designation systems, including alignment between local SGM and statewide VAM data.

Who has access to Texas VAM data?

District testing coordinators receive access to Texas VAM reports through SAS EVAAS and can grant access to other district staff.

Why is Texas VAM important?

Texas VAM data is used in Domain B, Checks 2–3 of the TIA data validation process. School systems can use the data to reflect on their potential performance in these checks and examine the alignment between their local student growth measures and statewide VAM data.

[Visit the Texas VAM Webpage](#)

TIA Collaborative Summit



[Register here](#)

Region 4 Learning Series

October TIA Connect Meeting (Virtual)
October 6, 2026 at 2:30 p.m. | Register [here](#)

Charter Consortium Open Lab: Data Submission (Virtual)
October 7, 2026 at 9:00 a.m. | Register [here](#)

Data Interpretation: Turning Data into Meaningful Decisions (Virtual)
October 13, 2026 at 10:00 a.m. | Register [here](#)

Resources

[Region 4 District Resource Folder](#)

[Stakeholder Engagement Hub](#)

[Data Collection Hub](#)

[TxCEE: Building a Data Culture](#)

[SLO & Portfolios Hub](#)



Newly Accepted District Reminders



- Administer BOY assessments within 9 weeks (6 weeks for semester courses).
- Monitor teacher observation and walk-through schedules.
- Maintain assessment data and ensure staff understand data processes and responsibilities.



[Region 4 TIA Webpage](#)

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